



Bledlow Ridge School
Learning is not a spectator sport

Why is it important to teach pupils in primary school about the 9 protected characteristics?

Equality Act 2010

Protected Characteristics

It is against the law to discriminate against someone because of their:



AGE



DISABILITY



SEX



MARRIAGE AND
CIVIL PARTNERSHIP



RACE



PREGNANCY
AND MATERNITY



SEXUAL
ORIENTATION



RELIGION OR
BELIEF



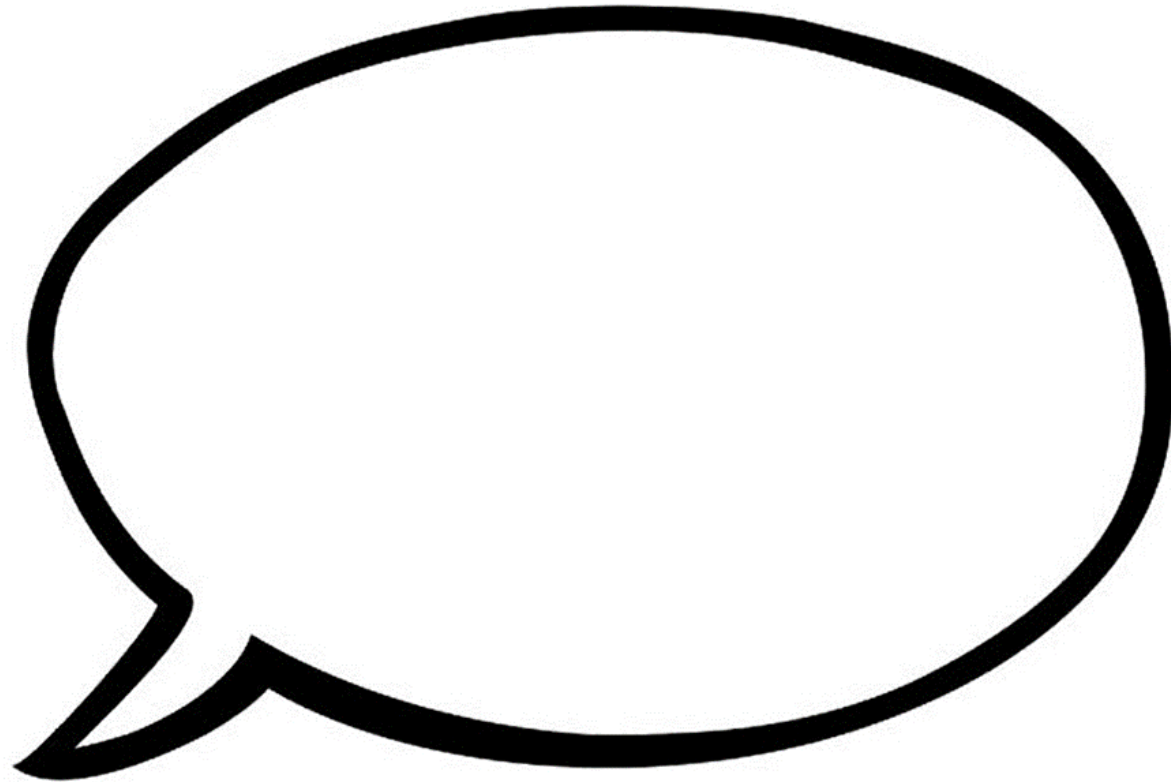
GENDER
REASSIGNMENT

Gender



- ▶ [Primary school children reveal reality of gender stereotyping - YouTube](#)

What did the video make you think?

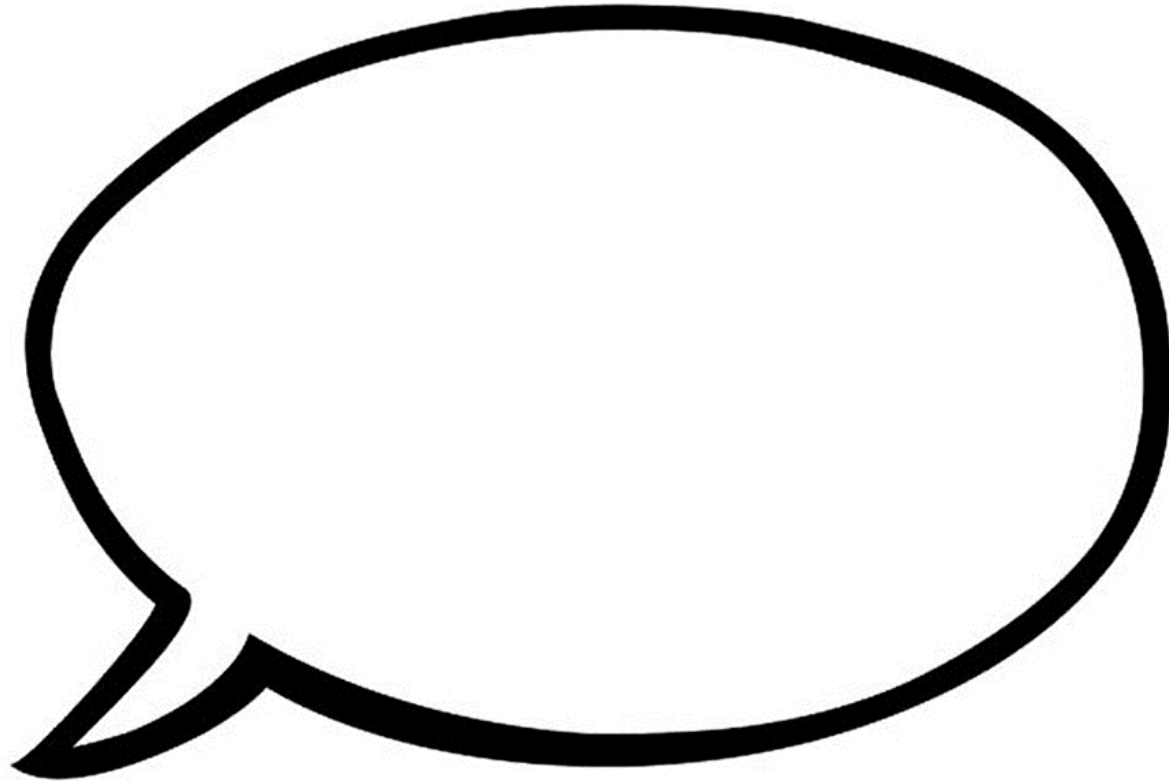


A 12 year old girl wrote a letter to the editor of her local newspaper about a remark made by an announcer at a scout parade.

Julianne Speyer was marching with the Chesterland, Ohio Girl Scouts as part of a 4th July parade. Julianne's troop were marching behind the Chesterland Boy Scouts and as they passed the announcer, he remarked over the loud speakers that the boys were, "future leaders of America" while the girls were, "Just having fun."



What do you think about what was said?



Julianne was offended by these remarks and decided to remind people that girls can be whatever they wanted to be. She wrote an open letter to the editor of her local newspaper:

"My name is Julianne. I am 12 years old and I would like to inform you of how offended and disappointed I am by the announcer of the Chesterland's 4th July parade's comment about the Girl Scouts and Boy Scouts. The announcer labelled the Boy Scouts as 'future leaders of America' and he said the Girl Scouts were "just having fun." I found this comment very sexist and patronising. I would appreciate it if you would help me to let other people know how much this kind of thing happens and how bad it is.

I have always been taught that if you think something is unjust, change it. So this is how I am making a change. Thank you for listening to me and I hope you can help me."

Response:

"There was a misunderstanding of two unrelated comments. The announcer made an observation that participants were enjoying the parade, with no disrespect intended."

Julianne later commented, **"You don't want to judge people based on their gender. Maybe, in the future if no-one beats me to the job, I'll be the first girl president. I could scream the message that girls can be anything they want to be. They can be in charge someday."**

Julianne received a letter from former Secretary of State, Hilary Clinton, praising Julianne for speaking up; **"Never forget that you are valuable, powerful and worthy of every opportunity to fulfil your potential."**

Reflection

Each gender is equal.

We should celebrate our differences but also our equality - in being able to do anything we want to do and be anything we want to be.

There are no outsiders.

